

The L&R group's sustainability policy

L&R is a leading international developer, manufacturer and supplier of high-quality medical devices and hygiene products and services.

Sustainability has a long history at the L&R group and is central to all our business activities. We have been thinking and living sustainability for years based on the 3 pillars of social, environmental and economic responsibility.

As a systemically important company in the healthcare sector, we have the opportunity to make sustainable changes that can make an impact now and in the future for ourselves, people, society and the planet. We take this responsibility seriously and have incorporated sustainability as an integral part of our corporate strategy at every level. Our clear commitment to sustainability is a key guiding principle for our business activities.

Our commitment both to compliance with all requirements and to continuous improvement is regularly communicated to stakeholders.

The Sustainable Development Goals (SDGs) of the United Nations provide an important framework and guidelines for all our activities in this regard. The level of regulation in the medical device sector is particularly high, and L&R is accordingly subject to numerous legal requirements.

Compliance with all applicable human rights laws is a matter of central concern to L&R and is spelled out in our human rights policy. We also require our business partners and suppliers to comply with ethical principles, as agreed in a code of conduct. Our primary business focus is on people and caring for their health. Another way we communicate this vision is with our tagline, People.Health.Care.

We are committed to protecting the environment and to improving our environmental performance as set out in our environmental policy.

We actively take part in national recycling schemes and make the fullest possible use of materials from recycling loops and from renewable resources for manufacturing our product packaging. We design our product packaging so that it can be recycled to the fullest possible extent, ideally in a closed loop.

For L&R, sustainable operations start with our innovation, research and development processes, extend through production and delivery to the use and disposal of our products and include establishing sustainable advertising and communications measures.

The expansion of photovoltaics at L&R sites to make use of renewable energy sources underscores this commitment. In all areas of our company we make sure that our processes and production methods conserve resources, that our materials are environmentally friendly and that our logistics are environmentally friendly and energy-saving.

Our vision of sustainability is also reflected in decision-making on the future direction of the company and the setting of priorities. Sustainability is a responsibility and an obligation for us all.



Wolfgang Süßle
CEO



Thomas Menitz
COO



Holger Mägdefrau
CFO



Dr. Klemens Schulz
CPO